

DATE (MONTH & YEAR)		NAME & COMPLETE ADDRESS OF EMPLOYER	PHONE #	SUPERVISOR	WAGE	POSITION	REASON FOR LEAVING
FROM	TO						
FROM	TO						
FROM	TO						
FROM	TO						

REFERENCES: Give the names of two persons NOT related to you, whom you have known at least one year.

NAME	ADDRESS	OCCUPATION	# YEARS KNOWN

In case of an emergency, notify _____
name relationship address phone

I certify that I do not use, possess, or sell any illegal substances. I am also aware that if I am hired, Electric Motor & Contracting Company, Inc. can require me to submit to a random drug screening urinalysis at any time during my employment to confirm with the Anti-Substance Act of 1988.

I hereby authorize Electric Motor & Contracting Company, Inc., to obtain information from the Department of Motor Vehicles regarding my driving record.

Date: _____ **Signature:** _____

I certify that all the information submitted by me on this application is true and complete. And I understand that if any false information, omissions or misinterpretations are discovered, my application may be rejected and if I am employed, my employment may be terminated at any time. In consideration of my employment, I agree to conform to the company's rules and regulations and I agree that my employment and compensation can be terminated, with or without notice, at any time, at either my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the company. I understand that no company representative other than its President, and then only when in writing and signed by the President has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement to the foregoing.

Date: _____ Signature: _____

DO NOT WRITE BELOW THIS LINE

Interviewed By: _____ Date: _____

Remarks: _____

Hired: yes no Position/Dept.: _____ Start Date: _____ Salary: _____

Special Hiring Agreements: _____

Approved: 1. _____ 2. _____

Dept. Head

HR Manager
